



**WinCo Foods provides this valuable benefit at
no cost to you.**

Full-Time Hourly Employees with less than 5 years of
service and enrolled in the Medical Plan

Short-term Disability Insurance

Protect your paycheck when you can't work.

Many medical conditions can keep you out of work. Short-term disability insurance helps you meet your financial obligations while you're recovering from an injury, illness, surgery, or childbirth.

AT A GLANCE:

- A cash benefit of 60% of your weekly salary (up to \$9,999) when you are out of work for up to 12 weeks due to injury, illness, surgery, or recovery from childbirth
- A partial cash benefit if you can only do part of your job or work part time
- A prompt, responsive claims process

ADDITIONAL DETAILS

Sickness Elimination Period: You must be out of work for 13 days due to an illness before you can collect disability benefits. You can begin collecting benefits on day 14.

Accident Elimination Period: You must be out of work for 13 days due to an accidental injury before you can collect disability benefits. You can begin collecting benefits on day 14.

This is an incomplete list of benefit exclusions. A complete list is included in the policy. State variations apply.

ASO products are funded entirely by the employer. Lincoln Financial Group provides administrative and/or claims payment services only.